

BYLAW RESOLUTIONS
B.C. REGIONAL CONVENTION APRIL 2008

RESOLUTION # B-1

Housekeeping

In all instances the following amendments are intended to correct inconsistent language that appears throughout the by-laws. Where there are additional reasons for the amendments, rationales appear after the specific “be it resolved”.

1. **BE IT RESOLVED** that the By-laws of the British Columbia Regional be amended as follows:

That the term **B.C.** be used throughout the By-laws.

2. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That the term **B.C. Regional Triennial Convention** be used throughout the By-laws.

3. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That term **National Triennial Convention** be used throughout the By-laws

4. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That the numbers one to nine be spelled out followed by the number in brackets throughout the By-laws e.i.: **one (1)**

5. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That paragraphs be listed alphabetically and subparagraphs be listed in lower case roman numerals.

6. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That the title of the **Regional Executive Vice President (REVP)** be initially used followed by the acronym **REVP** throughout the By-laws.

7. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That the term **Alliance Executive Committee (AEC)** be initially used followed by the acronym **AEC** throughout the By-laws.

8. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That the terms **50% + 1** and **clear** majority be amended to **simple** Majority throughout the By-laws.

Rationale: The Committee recommends this format to have Consistency throughout the By-laws and to be consistent with the practice of the PSAC.

9. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That the term **work or reside** be used throughout the By-laws.

Rationale: The Committee identified that the wording in Section 10(2)(a) was originally “work or reside”, there was no Resolution at the last Convention to change the wording so It was inadvertently amended in the 2005 By-laws. This is A correction to that section and also will provide consistency Throughout the By-laws.

10. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended as follows:

That the term **his/her** and **her/his** be replaced with the term **their** throughout the By-laws.

Rationale: The Committee recommends this format to Have consistency throughout the By-laws. The Committee Also recommends “their” as it is gender free. For examples Of “his/her” and “her/his” see Section 5(b) and for examples of “their” see Section 7(5).

11. **BE IT RESOLVED** that the By-laws of the British Columbia Regional Council be amended s follows:

That the term alternate(s) be used throughout the By-laws.

RESOLUTION #B-2

BE IT RESOLVED that the By-laws of the British Columbia Regional Council be amended as follows:

SECTION 7

B.C. REGIONAL COUNCIL MEMBERS' ROLES AND RESPONSIBILITIES

Sub-Section (2)

f) Submit a written report of her/his **their** activities to the B.C. Regional Council *at each* meeting(s) and the *B.C. Regional Triennial Convention*;

Sub-Section (3)

*****NEW*****

c) **Submit a written report of their activities to the B.C. Regional Council at each meeting and the *B.C. Regional Triennial Convention*;**

Sub-Section (4)

e) Submit a written report of her/his **their** activities to the B.C. Regional Council at each meeting and the *B.C. Regional Triennial Convention*;

Sub-Section (5)

d) Submit a written report of their activities ~~and those of their respective constituencies or committees to each~~ **the** B.C. Regional Council *at each* meeting and *the B. C. Regional Triennial* Convention.

Rationale: Change the language to make the wording consistent throughout this section.

B.C. Regional Council

RESOLUTION # B-3

NEW SECTION

SECTION 11

ELECTION OF COORDINATORS

Sub-Section (1)

Geographic Coordinators and alternates shall be elected at the B.C. Regional **Triennial** Convention from amongst the delegates of and by the delegates from the geographic district they are to represent. Where there is more than one coordinator within a geographic district, the determination of the areas of responsibility of the coordinators will be decided by the delegates from the district and will be guided by the preamble to the bylaws.

Sub-Section (2)

Constituencies

Constituencies Coordinators and their alternates shall be elected as follows:

- a) The Coordinator for women and her alternate shall be a representative from a duly established Regional Women's Committee and shall be elected by the women's delegates at the Convention.
- b) The Coordinator of each of the equity seeking groups and their alternate shall be elected by the self-identified delegates of each of the equity seeking groups at the Convention.
- c) The Coordinator of Directly Chartered Locals/Separate Employers and thweir alternate shall be elected by the delegates representing Directly Chartered Locals/Separate Employer Locals at the Convention.
- d) The Coordinator of the National Officers and their alternate shall be a National Officer in B.C. and shall be elected by the National Officers delegates at the Convention.
- e) The Coordinator for Health and Safety and their alternate shall be a member of the B.C. Regional Health and Safety Committee and shall be elected by the delegates at the Convention.
- f) The Coordinator for Youth and their alternate shall be a young worker whether term, indeterminate or student who is under thirty years of age

and shall be elected by the self-identified youth delegates and observers at Convention.

B.C. Regional Council

RESOLUTION # B-4

BE IT RESOLVED that the By-laws of the British Columbia Regional Council be amended as follows:

SECTION 8 TRIENNIAL B.C. REGIONAL TRIENNIAL CONVENTION

Sub-Section (3)

The Triennial B.C. Regional Convention shall:

c) Elect the Coordinators of the B.C. Regional Council, as outlined in Section 4, Sub-Section (1) and ~~Section 9, Sub-Section (9) to (14)~~ **Section 11, Sub-Section (1) and (2)**.

Rationale: To correct the reference to the section of the bylaws dealing with the election of Coordinators (Section 9, Sub Section (9) to (14) no longer exists) and to add the correct references (either under current Section 5 or new Section 11) if amendments to By-law sections 5 and 11 are carried.

B.C. Regional Council

RESOLUTION #B-5

SECTION 5

STRUCTURE OF THE B.C. REGIONAL COUNCIL

Sub-Section (1)

The B.C. Regional Council shall consist of the Regional Executive Vice-President (REVP), the Alternate Regional Executive Vice-President (REVP), and coordinators from each of the following districts and constituencies:

DISTRICT # OF COORDINATORS

1. North Vancouver Island	1 (one)
2. South Vancouver Island	2 (two)
<u>3. Northern B.C. East</u>	<u>1 (one)</u>
<u>4. Northern B.C. West</u>	<u>1 (one)</u>
<u>5. Southern Interior (Okanagan/Kootenay)</u>	2 (two)
<u>6. Fraser Valley</u>	<u>1 (one)</u>
<u>7. South Fraser</u>	<u>1 (one)</u>
6. Metro Vancouver	3 (three)

CONSTITUENCY # OF COORDINATORS

1. Women	1 (one)
2. Lesbian, Gay, Bisexual and Transgendered	1 (one)
3. Racially Visible	1 (one)
4. Aboriginal	1 (one)
5. Members with Disabilities	1 (one)
6. Directly Chartered Locals/Separate Employer Units (representing fewer	

than 2% of the total PSAC membership in B.C.)	1 (one)
7. National Officers	1 (one)
8. Health and Safety	1 (one)
9. Youth	1 (one)

B.C. Regional Council

RESOLUTION # B-6

WHEREAS, there are two regional council representatives for northern British Columbia

WHEREAS currently both representatives can be from the same location

WHEREAS this may result in lack of representation for large areas

BE IT RESOLVED the region be divided into two locations to be identified as Northeastern British Columbia and Northwestern British Columbia

BE IT FURTHER RESOLVED that one representative be elected for each of these two locations

Rationale: to provide 1 representative from the northwest and 1 representative from the northeast and not have 2 representatives having both from the northwest and/or from the northeast

Northwest B.C. Area Council

RESOLUTION # B-7

SECTION **18**

DEFINITIONS

Sub-Section (1)

For the purposes of these Bylaws, the word "region" refers specifically to the province of British Columbia.

Sub-Section (2)

For the purposes of these Bylaws, the words or phrases "district" or "geographic jurisdiction" or "geographic area" refer to one or all of the following:

1. **South** Vancouver Island
2. **North** Vancouver Island
3. Northern B.C. **East**
4. Northern B.C. **West**
- 5. Southern Interior (Okanagan/Kootenay)**
6. Fraser Valley
- 7. South Fraser**
8. Metro Vancouver

Sub-Section (3)

For the purposes of these Bylaws, the above-mentioned districts or geographic jurisdictions are defined as follows:

1. **South** Vancouver Island --- everything south of the Malahat
2. **North** Vancouver Island --- everything north of and including the Malahat, as well as Powell River and the Sunshine Coast
- 3. Northern B.C. East --- Burns Lake east to McBride and Fort Nelson south to and including Williams Lake .**

4. Northern B.C. West --- Atlin south to the Bella Coola and Masset east to and including Burns Lake.

5. Southern Interior --- everything south and east of Clearwater and 70 mile, east of but excluding Hope.

6. Fraser Valley --- Pitt Meadows, Maple Ridge, Mission,, Aldergrove, Abbotsford Chilliwack, and Hope

7. Fraser South --- Surrey, Langley, North and South Delta, Tswassen, and White Rock.

8. Metro Vancouver --- Richmond, Vancouver, West and North Vancouver, Burnaby, Coquitlam, New Westminster, Port Coquitlam and Port Moody

Sub-Section (4)

For the purposes of these Bylaws, Separate Employer Units are defined as separate employer units representing fewer than 2 (two) % of the total PSAC membership in B.C.

Sub-Section (5)

For the purposes of these Bylaws, Youth shall be defined as young workers less than 30 (thirty) years of age.

Sub-Section (6)

For the purposes of these Bylaws, "in-camera session" means that the B.C. Regional Council reserves the right to ask all observers and visitors not to be present during any discussions that may be deemed of a confidential nature.

B.C. Regional Council

RESOLUTION # B-8

BE IT RESOLVED that the By-laws of the British Columbia Regional Council be amended as follows:

SECTION 9 REPRESENTATION AND VOTING AT THE TRIENNIAL B.C. REGIONAL CONVENTION

Sub-Section (2)

b) PSAC members who hold a PSAC national elected office, *National Aboriginal, Inuit and Metis (NAIM) Circle representatives, Equal Opportunities Committee elected equity representatives* and Component National Officers who are members of the B.C. Regional Caucus shall be entitled to attend Triennial B.C. Regional Conventions as delegates. A National Officer who is unable to attend the Regional Convention is entitled to be replaced by an alternate from his/her specific organization, providing they are a member of the B.C. Regional Caucus.

Rationale: It has been our practice in B.C. to include the NAIM Circle representatives and EOC elected equity representatives who are members of the B.C. Caucus, as delegates to the B.C. Regional Convention. Our by-laws do allow for this, however, it has been suggested that we clarify our by-laws for greater certainty.

B.C. Regional Council

RESOLUTION #B-9

BE IT RESOLVED that the By-laws of the British Columbia Regional Council be amended as follows:

SECTION 13 FINANCE AND COLLECTION OF MEMBERSHIP FEES

Sub-Section (3)

The fiscal year of the B.C. Regional Council shall be from January 1 to December 31. ~~A Committee of three shall be elected from and by the B.C. Regional Council to serve as the Finance Committee.~~ The Finance Committee shall be responsible for initiating an independent annual audit of Council finances and expenditures. ~~The Finance Committee shall submit a written report to all B.C. Regional Council meetings and the Triennial B.C. Regional Convention.~~

Rationale: The creation of Council committees and the requirement to submit reports is already covered in the current Section 11, Council Committees.

B.C. Regional Council

RESOLUTION # B-10

BE IT RESOLVED that the By-laws of the British Columbia Regional Council be amended as follows:

SECTION 15 AMENDMENT OF BYLAWS

Sub-Section (1)

a) Any amendment of, deletion from, or addition to these Bylaws shall become effective by approval of ~~50% + 1 (fifty percent plus one)~~ **two-thirds (2/3)** of the delegates voting at a ~~Triennial~~ B.C. Regional *Triennial* Convention.

Rationale:

Most bylaws, including the PSAC Constitution (Section 26), require a 2/3 majority in order to make amendments.

RESOLUTION # B-11

WHEREAS delegates to the Triennial PSAC National Convention debate resolutions and adopt a budget that has a significant impact on all PSAC members; and

WHEREAS delegate entitlement to the Triennial PSAC National Convention is limited to:

- members of the NBoD;
- members of Components elected by Component members;
- members of DLC's elected by DLC members,
- Area Council delegates elected by Area Council members; and,
- eight PSAC representatives to the Equal Opportunities Committee elected at National Conferences and representing the four PSAC equity groups;

WHEREAS major parts of the PSAC structure with the exception of Regions have a direct voice at PSAC Triennial Conventions;and

WHEREAS while PSAC regions have evolved over the past 14 years, and play an increasingly important role in many aspects of our union, including education, political action and mobilization, they do not have a direct voice and vote at PSAC Triennial Conventions;

THEREFORE BE IT RESOLVED THAT Section 19 of the PSAC Constitution be amended to allow each PSAC Regional Council to elect and send five (5) delegates from the Regional Council to the PSAC National Triennial Convention.

B.C. Regional Council

RESOLUTION # B-12

WHEREAS PSAC is devoted to the inclusion of youth delegates to all levels of participation in the House of Labour, and

WHEREAS the B.C. Regional Council recognizes; by way of acceptance of a separate Youth Constituency with its own B.C. Regional Council Coordinator; that there may be unique barriers for youth delegates to fully participate,

THEREFORE BE IT RESOLVED that Regulation 3, BC Federation of Labour Convention Subsidy, be amended as follows:

REGULATION 3 BC FEDERATION OF LABOUR CONVENTION SUBSIDY

Section 1: Purpose

As part of its strategy to increase our visibility and participation in the broader labour movement, the BC Regional Council will provide a subsidy to assist, encourage, and promote attendance of PSAC members at the Annual Convention of the BC Federation of Labour.

Section 2: Eligibility

Delegates from outside the Lower Mainland may be eligible for up to \$1000 to help defray the costs of travel, hotel and per diem expenses. Subsidies will be allocated preferentially to 1 delegate from Vancouver Island, 1 delegate from the North, and 1 delegate from the Interior as well as 1 delegate from each of the 4 equity groups, and 1 youth delegate.

Delegates from the Lower Mainland may be eligible for up to \$400 to subsidize costs of commuting and per diem expenses. Subsidies will be allocated preferentially to not more than 2 delegates from each district (Metro Vancouver and Fraser Valley) and 2 delegates from each of the 4 equity groups, and 1 youth delegate recognizing gender parity.

Delegates from the Upper Fraser Valley may be granted additional funding, to be decided on a case-by-case basis and subject to available funding.

If the above numbers of delegates cannot be met based on the applications received, residual funds may be reallocated.

Section 3: Applications

Applications for the subsidy should be made in writing to the office of the REVP not less than 6 weeks prior to the opening of Convention.

Applications should indicate what other sources of funding are available or being pursued and an estimate of costs. Any funding available from the local, component, Area Council, Women's Committee, etc. must be reported and preference will be given to those with greatest need. Applicants may submit requests up to week before the start of Convention. If there are funds available, they will be allocated to these applicants.

Vancouver Area Council

RESOLUTION # B-13

Regulation Governing the Relocation of Full-Time Elected Officers of the PSAC Centre

WHEREAS full-time elected PSAC officers may be required to relocate, depending on where they live, and

WHEREAS the cost of living, particularly housing, is very high in many urban areas in Canada, and

WHEREAS the cost of housing on relocation alone, may be prohibitive and

WHEREAS relocating ones home may not be an option depending on family or personal circumstances,

THE PSAC WILL strike a committee to study the various options to address the cost of living, including housing, for those officers who are required to relocate under Regulation 16. The committee would report back to the AEC within six months of being struck.

B.C. Regional Council

RESOLUTION # B-14

WHEREAS Regulation 15 provides undue restriction on the ability of the components to conduct their ratification votes due to the requirement of mandatory presentation.

WHEREAS the component and locals should have the responsibility to educate their members as they consider suitable.

BE IT RESOLVED that Regulation 15 be amended to allow components and locals to conduct ratification votes without the requirement of mandatory presentations.

UTE Local 20027

RESOLUTION # B-15

WHEREAS the local is the foundation and building block of the union

WHEREAS not all locals have access to PSAC Regional conventions

BE IT RESOLVED that each local be entitled to one delegate to attend PSAC Regional Conventions

BE IT FURTHER RESOLVED that the delegates be fully funded to attend PSAC Regional Conventions

Rationale: to ensure each local has representation for voice and vote. Small locals like those in northwest BC do not get to attend conventions as a delegate.

Northwest B.C. Area Council

RESOLUTION # B-16

Convention delegate status for Regional Human Rights Committees

WHEREAS PSAC Human Rights committees, are duly constituted bodies pursuant to the PSAC Constitution; and

WHEREAS PSAC Human Rights committees are entitled to send delegates to the PSAC Regional Conventions, but do not have delegate status to the PSAC Triennial Convention; and

WHEREAS PSAC Human Rights committees should have every opportunity to put their issues forward and have voice and vote at the PSAC Triennial Convention;

BE IT RESOLVED that each duly constituted PSAC regional Human Rights committee, be entitled to send, with full delegate status, one delegate per regional Human Rights committee to the PSAC convention.

B.C. Human Rights Committee

RESOLUTION # B-17

Convention delegate status for Regional Equity committees

WHEREAS PSAC equity committees, such as Women, Aboriginal, Racially Visible, Persons with Disabilities, Pride and Human Rights, are duly constituted bodies pursuant to the PSAC Constitution; and

WHEREAS PSAC equity committees are entitled to send delegates to the PSAC Regional Conventions, but do not have delegate status to the PSAC Triennial Convention; and

WHEREAS PSAC equity committees should have every opportunity to put their issues forward and have voice and vote at the PSAC Triennial Convention;

BE IT RESOLVED that each duly constituted PSAC regional equity committee, namely Women, Aboriginal, Racially Visible, Persons with Disabilities, Pride and Human Rights, each be entitled to send, with full delegate status, one delegate per regional Women, Aboriginal, Racially Visible, Persons with Disabilities, Pride and Human Rights committee to the PSAC convention.

B.C. Human Rights Committee