

# PSAC BC LOCAL ACHIEVEMENT AWARDS

**PSAC BC Local Achievement Awards Background Document : The following is a background document which provides additional information on this initiative.**

## **Nomination Process**

In order to provide maximum exposure to this initiative we will be doing a mail-out to all BC Locals. The poster and the nomination form will also be posted on the PSAC BC website. Distribution of the poster, nomination form and the background document will be made to members who are present at any upcoming education courses and any meetings of the Area Council, HRC, RWC and Regional Council.

Nominations can be submitted on behalf of individuals and/or locals. A four member committee, who will be responsible for identifying the successful nominee in each category, will be struck by early July. The deadline for return of nomination forms is September 17, 2008.

## **Local Achievement Awards (LAA) Evening**

This year we will be holding the local achievement awards evening in conjunction with the Union School (Thursday or Friday evening). Ideally, if a Local is the successful nominee in a category then a steward from that Local would accept the award on behalf of the Local. The normal costs would be covered to ensure that each of the successful nominees attend the LAA Evening. While we will have a captive audience due to the Union School an invitation to attend the LAA Evening would be sent out to all PSAC BC Locals. No costs would be covered in this circumstance.

## **Category Prize**

A plaque will be presented to each of the successful nominees in each category. The individual's name or the Local's if that is the case, would be engraved on the plaque. These plaques would remain in the Vancouver RO (Victoria RO would have an identical set). The successful nominees in each category would take home a smaller version of the permanent plaque. In addition, each successful nominee would receive a swag item of their choice with a value of up to \$100.00.

## **Categories**

Following you will find some useful information related to the LAA categories:

Most innovative strategy – we are attempting to identify a new way or method used at the workplace which resulted in the workplace victory. A strategy which incorporated “thinking outside the box” initiative.

Involved the most members – we are not attempting to create just a numerical exercise. We may have a Local of just 12 members who were all involved in the workplace victory, which is a little different from a Local of 450 members where 12 members were involved.

Benefitted the most members – the same comments can be used in this category as was used in category #2.

Most groundbreaking – we are attempting to capture victories that are different than some of the standard workplace victories (ie. acting pay, overtime reimbursement).

**BUILDING STRONGER LOCALS - ONE STEWARD AT A TIME**